

**Patrick M. Wolff**  
P.O. Box CE  
Hagatna, Guam 96932  
(671) 649-7502

## **Resume for Alternative Dispute Resolution**

### **EDUCATION**

#### **College Degrees:**

B.A., M.S., and M.A. degrees from the University of Pennsylvania  
Juris Doctor from Temple University School of Law

### **EXPERIENCE**

#### **Position:** Executive Director

- ▶ Inafa' Maolek Conciliation (1983 – Present)  
[Originally incorporated as Christian Conciliation Service]

#### **Law Practice**

- ▶ Law practice on Guam since 1981
- ▶ Admitted to practice law in New Jersey, Pennsylvania, Trust Territory, CNMI, Pohnpei
- ▶ Successfully argued a motion involving confidentiality of mediation in a felony case
- ▶ Has represented clients in ADR processes

#### **University-Level: ADR Courses developed and taught**

- ▶ ED894: "Conflict Resolution in the Schools" (Three times)
- ▶ LW494: "ADR: Mediator Skills" (Four times)
- ▶ PY494: "Social Psychology of Conflict Resolution: Restorative Justice"
- ▶ ED894: "Restorative Justice in the Schools"

#### **Arbitration Experience:**

- ▶ Common Pleas Court (Philadelphia, PA)
- ▶ Arbitrator for University of Guam [Faculty-management grievance]

#### **Due Process Hearing Officer:**

- ▶ Adjudicated 3 special education cases under I.D.E.A. since 1997

#### **Collective Bargaining:**

- ▶ Faculty Negotiating Team, Guam Community College
- ▶ Facilitator for GFT Teacher vs. DOE contract negotiations 2001

#### **Cases Mediated:** (over 120 cases since he started mediating in 1983)

- ▶ Types of cases mediated:
  - Parent-Child Conflicts
  - Neighbor Disputes
  - Child Custody and Visitation Disputes
  - Criminal and Delinquency Cases
  - Victim-Offender Mediation
  - Special Education Issues
  - Small Claims Cases
  - Marital Disputes
  - School Discipline Cases
  - Civil Cases (commercial disputes)

### **Grant Management:**

Grant projects written and directed and specifically related to conflict resolution programs on Guam.

- A) Gannett Foundation: Two grants
- B) Micronesian Language Institute (Diversity Training): Three grants
- C) Americorps: Two grants
- D) Victim of Crime Act (Mediation for Crime Victims): Seven grants
- E) Safe and Drug Free School & Communities (Peer mediation Training & Island-Wide PeaceStock Conference): Five grants
- F) Guam Humanities Council (Ethnic and Racial Conflict) : Four grants
- G) CHANSA (DYA): Five grants  
Twice monthly, 2 hour workshops (which include anger management and tough love)
- H) Public Health [Date Rape]: Two grants
- I) CAHA (Theatre training for conflict resolution): Five grants
- J) Public Health (Suicide, Peer Pressure): Two grants
- K) Mental Health: Two grants
- L) Department of Education: Two grants

### **Off-Island Trainings Completed:**

- 1) ABA Section on Dispute Resolution Annual Conference in Los Angeles April 12-14, 2005
- 2) Association of Conflict Resolution (ACR) Annual Conference in Sacramento Sept 28-Oct 2, 2004
- 3) "Mediation for Judges" 2-day training in Michigan Sept 2004
- 4) "WORKPLACE MEDIATION" 2-day training under Don Dana in Washington, D.C. Sept 2004
- 5) "Apology & Forgiveness" seminar in Philadelphia under Good Shepherd Sisters NEIGHBORHOOD MEDIATION CENTER in Sept 2004
- 6) 6<sup>th</sup> International Conference on Restorative Justice June 1 – 4, 2003 in Vancouver, Canada.
- 7) 40<sup>th</sup> Conference of the Association of Family and Conciliation Court May 28 – 31, 2003 in Ottawa, Canada.
- 8) New Vistas in Dispute Resolution April 4 – 6, 2002 in Seattle, WA by ABA Section on Dispute Resolution.
- 9) "Restorative Justice: Principles, Practices and Implementation" by U.S. Department of Justice and National Institute of Corrections January 28 – February 2001 in Longmont, Colorado.
- 10) "Advanced Practicum" in Christian conciliation (with emphasis on Arbitrating Disputes) in Colorado Springs, Colorado January 25-27, 2001.
- 11) American Arbitration Association:  
Advanced Construction Arbitration II Practicum Chicago, Illinois May 7-8, 2001.
- 12) AFCC Conference Training Institute "Making Mediation Your Day Job" May 9, 2001 in Chicago, Illinois.
- 13) "Restorative Justice Training of Trainers" course. Florida Atlantic University in West Palm Beach, Florida. May 11-20, 2001.
- 14) NCPCR Conference, George Mason University in Fairfax, Virginia. June 7-10, 2001.  
[Note: We presented a 90-minute Inafa' Maolek workshop "Conflict Resolution in the Schools – Guam Style" at this conference.]
- 15) Mediating Conflicts Involving Senior Citizens (Advanced Mediation Training) Norristown, Pennsylvania June 4, 1999.
- 16) Focus on Family 3<sup>rd</sup> Annual Attorneys' Conference "Alternative Dispute Resolution: A Biblical Approach to the Resolution of Conflict" by Ken Sande. Colorado Springs, Colorado April 16-18, 1999.
- 17) National Forum on Restorative Justice. Washington, D.C. February 18-19, 1999.
- 18) CLE Program on Property Settlement Agreements (application of mediation thereto) Mt. Laurel, New Jersey January 9, 1999.
- 19) Pennsylvania Bar Institute Course "Compulsory Arbitration Seminar" Philadelphia, November 6, 1998.

- 20) Pennsylvania Bar Institute Course "Mediation in the Millennium" Philadelphia, September 18, 1998.
- 21) Social Work Dept. Alumni Day Conference "Violence Beyond the Rhetoric" University of Pennsylvania.
- 22) National Organization for Victim Assistance (NOVA) Convention Orlando, Florida August 1998.
- 23) National Conference on Peacemaking and Conflict Resolution Pittsburgh, Pennsylvania May 23-27, 1997.
- 24) VOMA (Victim/Offender Mediation Association) Ft. Worth, Texas September 1996.
- 25) SPIDR Regional Conference "When Cultures Collide" Honolulu, HI April 26-27, 1996.
- 26) National Conference on Peacemaking and Conflict Resolution Minneapolis, Minnesota May 26-30, 1995.
- 27) Pacific Judicial Conference and Pacific Juvenile Conference Superior Court of Guam October 19-23, 1992.
- 28) Pepperdine University, Malibu, California July 10-12, 1991.
- 29) Christian Legal Society: Northwest Regional Conference Island Lake (Washington State) May 30 – June 1, 1986

### **ACCOMPLISHMENTS:**

#### **Brought ADR Professionals to Guam**

**Attorney Laury-Eck** (twice)

- past national president of the Christian Conciliation Service

**Attorney Bowie Kuhn**

- Commissioner of Major League Baseball 1969-1984 and Arbitration

**Diana Hegyi**

- Office of Attorney General, Arizona

**Dr. Marilyn Hetzel**

- Director of Theatre, Metropolitan State College of Denver (drama for conflict resolution training)

**Marty Price**

- Victim-Offender Mediation trainer (expert in DUI manslaughter cases)
- Former president of VOMA

**Tom Cavanagh**

- Colorado expert on Catholic Social Justice

**Bruce Kittle**

- Restorative Justice in corrections expert

**Bruce Barnes**

- University of Hawaii professor of conflict resolution

**Fr. Fran Hezel**

- Micronesian Seminar

**Steven Ray**

- Second Step trainer

**Dr. Tricia Jones**

- Temple University (Philadelphia) based expert on Conflict Resolution Education

**Attorney Dan Bent**

- Commercial mediator in Honolulu

#### **Influenced Legislation:**

- ▶ Guam Divorce Law: Provision for STAY for Conciliation Jurisdiction
- ▶ Confidentiality for Mediation Process
- ▶ Immunity for Mediators
- ▶ Guam Child Custody mediation statute and subsequent Supreme Court rules establishing pilot project

Note: Served on Supreme Court ADR Committee which drafted these rules

### **Non-Degree Training Courses Completed:**

- ▶ Institute “Infusing Conflict Resolution Into the Secondary Curriculum”  
Boson, July '94 (Educators for Social Responsibility)
- ▶ Dept. of Administration, Training Division: “Negotiating Skills”
- ▶ Dept. of Administration, Training Division: “Grievance Administration”

### **Qualifying Certification(s):**

- A) Conciliator Training Program (ICC)
  - Supervisor: Professor Peter Robinson, Pepperdine University School of Law
- B) American Arbitration Association: Panel of Arbitrators
  - January 19, 1991 “Commercial/Construction Arbitrator Training” by Keith Hunter
  - March 16, 1992 “Medical Malpractice Arbitration” by Heidi Elliot-Morris
- C) National Institute of Justice and Florida Atlantic University
  - Restorative Justice Training of Trainers

### **Memberships Past and Present**

- ▶ ACR (Association of Conflict Resolution)...previously SPIDR
- ▶ American Bar Association (section on Dispute Resolution)
- ▶ Association of Family & Conciliation Courts
- ▶ Institute of Christian Conciliation (ICC) a.k.a. Peacemaker Ministries
- ▶ American Arbitration Association (AAA)
- ▶ Commission on Folk Law and Legal Pluralism
- ▶ Victim-Offender Mediation Association
- ▶ Editorial Board of DISPUTE RESOLUTION QUARTERLY journal

### **Directory Listings:**

- ▶ Martindale-Hubbell: Dispute Resolution Directory

### **Training Courses Conducted Off-Island:**

- ▶ Pacific Educators Conference (PREL)
  - Koror, Palau; Summer 1995
  - Kolonia, Pohnpei; Summer 1996
  - Hilo, Hawaii; Summer 1998
- ▶ Weno, Chuuk
  - “Conflict Resolution in the Schools”
  - “Conflict Resolution in the Justice System”
- ▶ Scheduled to teach MEDIATION SKILLS course in Kosrae in June 2005

### **Peer Mediation Training Program for Guam’s Schools (1994-present):**

- ▶ Over 30 schools: public & private elementary, middle and high school
- ▶ Over 120 ten-hour trainings

### **Scholarly Publications and Research in ADR Field:**

“Traditional Dispute Resolution in Micronesia”

### **Over 30 Published Articles in Pacific Daily News, Guam Tribune, Pacific Voice, Directions Magazine and Pacifica:**

e.g. “Dispute Settlement the Pacific Way”

e.g. “The Fender Bender: One Man’s Tale of Dispute Resolution”